

Tameside Safeguarding Children Board

E.Bulletin

07/10/2011

Issue: 02

www.tamesidesafeguardingchildren.org.uk

Welcome:

This is the second E.Bulletin from Tameside Safeguarding Children Board (TSCB). We want to be in touch with all of you working with children, young people, parents and families in Tameside. Safeguarding children is everyone's responsibility; we are all involved in some way.

This is your bulletin, we hope you find it useful and welcome any information, ideas, examples of good practice etc for future bulletins. If you would like to be involved in putting together future bulletins please get in touch with anna.cooke@tameside.gov.uk

If you would like to receive this e-bulletin direct please send a blank email to LSCB@tameside.gov.uk and put 'SIGN UP' in the subject line.

Please forward this e-bulletin to your colleagues.

Training update:

New Sexual Abuse / Harm Courses.

Learning from [Serious Case Reviews](#) (Child B & C) in Tameside has resulted in TSCB extending training opportunities in the area of sexual abuse / harm. Three new courses are now available and we urge staff to book their places asap as these courses are likely to be very popular: -

Child Sexual Abuse: A Developmental Approach -26thor 27th Oct 2011

Safeguarding Children from Sexual Exploitation – 2nd or 3rd Nov 2011

Understanding Sexually Harmful Behaviour: 17th or 18th Nov 2011

Places available Oct – Dec 2011:

Working Together to safeguard Children – 8th & 9th Nov (limited places left) 10th & 11th Jan

Safeguarding Children in Child Protection Planning (Core Group Training) – 17th October 2011

Safeguarding Vulnerable Infants – 25th October 2011

Training for Managers in Safeguarding – Risky Business – 29th November 2011

Safer Recruitment: 14th Dec 2011.

Why not try these free online courses:

[Basic awareness in child protection](#) provided by Safeguarding Children E Academy on behalf of TSCB

[Dealing with Forced Marriages](#) provided by the Home Office

[Safer Recruitment](#) provided by CWDC

[Parental mental Health and Families](#) 6 modules provided by SCIE

For the full TSCB training programme 2011/12 please click [here](#)

David Barnes's departure

September saw the departure of David Barnes who had been the TSCB Business Manager for over five years. David has moved to Salford SCB where he has taken up a similar role. David has contributed a great deal to safeguarding work in Tameside and will be missed. Interviews for the new TSCB Business Manager are taking place shortly and we will keep you updated with the new appointment.

New Safeguarding Appointments.

Michelle Dawes and [Karen Sykes](#) are the new Named Nurses at Tameside Hospital NHS Foundation Trust and Tameside and Glossop Community Healthcare Business Group, Stockport Foundation Trust.



The Named Nurse for Safeguarding Children is a statutory post required to be in place within all NHS providers (Working Together to Safeguard Children, 2010). As the professional lead for safeguarding children have a crucial role within the NHS leading and developing policies, procedures but also ensuring their organisations promote safeguarding children practice, services, training and supervision. The Named Nurse works closely with partner agencies and commissioners in safeguarding children. The role provides the links within the wider organisation and stakeholders to promote the safeguarding agenda.

Karen Sykes Named Nurse - Tameside and Glossop Community Healthcare Business Group
TEL: 335 2989 / 2985 k.sykes@nhs.net

Michelle Dawes Named Nurse – Tameside Hospital NHS Foundation Trust TEL: 992 4125
michelle.dawes@tgh.nhs.net

Safeguarding Study Day at Tameside General Hospital

On 25th November, there will be a Safeguarding Study Day at Tameside Hospital. The topic is Safeguarding Practice during Pregnancy and Early Years. There will be presentations from those in practice and workshops to look at Working Together in these situations. There are some places for workers in other agencies; to enquire please mail Angela Hansell at angela.hansell@nhs.net

Child Sexual Exploitation.

What is Child Sexual Exploitation (CSE)?

Sexual exploitation of children and young people under 18 involves exploitative situations, contexts and relationships where young people (or a third person or persons) receive 'something' (e.g. food, accommodation, drugs, alcohol, cigarettes, affection, gifts, money) as a result of them performing, and/or another or others performing on them, sexual activities.

What are we doing in Tameside?

Key safeguarding agencies in Tameside are working together alongside Barnardos to help identify and support young people at risk of sexual exploitation. TSCB has produced [Practice Guidance](#) to support practitioners in recognising possible signs that a young person may be at risk and a new multi agency group CUTE (Child Under Threat of Exploitation) now meets regularly to discuss cases of concern.

A form is now available for [reporting concerns](#) about Child Sexual Exploitation (CSE) to this group. Click on the links for access to these documents.

Further information, including national guidance and research about CSE can be found on the TSCB website in the Safeguarding Library [here](#).

Local Authority Designated Officer (LADO).

What is a LADO? The LADO provides advice and guidance to employers and to other individual / organisations who have concerns relating to an adult who works with children (including volunteers and agency staff) and the nature of the concerns raise the possibility of: -

- Behavior that has harmed or may harm a child
- Possibly committed a criminal offence against or related to a child
- Behaved towards a child, or behaved in other ways, that suggests they may be unsuitable to work with children

The [TSCB procedure for managing allegations](#) is available and should be used by all organisations where adults work with or on behalf of children and young people or come into contact with children through their work. This includes organisations or persons that provide staff or volunteers to work with or care for children.

All organisations should have in place an effective 'whistle blowing policy' to ensure staff are confident in being able to raise concerns relating to an adult who works with children.

The LADO for Tameside is Mike Dudley and his contact details are mike.dudley@tameside.gov.uk TEL: 342 4111

Learning from Serious Case Reviews

A process for disseminating learning from the latest Serious Case Review (Child K) in Tameside will soon be underway.

There will be a Facilitated Learning Session for all practitioners involved in November followed by a series of multi-agency sessions to share key messages and areas of learning.

Individual agencies will also ensure all those who work with children, families and adults who are parents, are well-informed about this review.

Dates and details to follow.

Private fostering

What is Private Fostering?

Private Fostering is when a young person (up to age 16 or 18 if they have a disability) is living with someone who is not a close family member and this private arrangement is to last for 28 days or more. A close family member is defined in legislation as, parent's, step parent's, aunts and uncles, brothers or sisters or grandparents.

Children and young people may go to stay with other people for numerous reasons and parents will retain parental responsibility for the young person. It is a legal requirement for ANYONE who is aware of such an arrangement to notify the local authority who will assess and support this placement. Tameside have a dedicated Private Fostering Social Worker,

Tracey Creswell who can be contacted on 0161 342 4477 tracey.creswell@tameside.gov.uk

Click here for further information about private fostering in Tameside.

<http://www.tameside.gov.uk/fostering/private>

Youth participation

TSCB is committed to the engagement and participation of children and young people in the work of TSCB; last year we worked with Tameside Youth Forum and consulted with young

people about different aspects of the Boards work. This year we want to develop how we routinely listen to the views of young people bringing their agenda into the heart of TSCB decision making. If you work with a young person who might be interested in getting involved with Tameside Youth Forum please contact justin.wiggin@tameside.gov.uk for further information 342 2573.

Learning from Research – OFSTED

[The Voice of the Child: learning lessons from serious case reviews](#)

A recurrent theme from serious case reviews is that not importance is given to listening to the voice of the child. This report by OFSTED considers this theme further and found in too many cases: -

1. The child was not seen frequently enough by the professionals involved, or was not asked about their views or feelings.
2. Agencies did not listen to adults who tried to speak on behalf of the child and who had important information to contribute.
3. Parents and carers prevented practitioners from seeing and listening to the child.
4. Practitioners focused too much on the needs of the parents, especially vulnerable parents, and overlooked the implications for the child.
5. Agencies did not interpret their finding well enough to protect the child.

The report explores each of the five areas in detail whilst drawing out some of the practical implications; [a summary of the key practice issues is available on the TSCB website.](#)

Karen Sykes – Named Nurse for Safeguarding Children, Tameside and Glossop Community Healthcare Business Group, Stockport Foundation Trust.

I have been in post now since May 2011, but I'm not that new to Tameside previously working as the Named Nurse for Safeguarding Children at Tameside NHS Foundation Trust Hospital. A post which Michelle Dawes now holds. Both myself and Michelle share a strong passion for our role within safeguarding and although we are both fairly new to our current posts we each have extensive and varied experience and have already forged a strong working relationship.

To give you some information about me, personally I'm happily married to Ian we have six children, the eldest being 25 years old and the youngest at 13 years old. Professionally I have worked in the NHS for over 25 years, (I know that maybe a shock to many as I have such youthful looks). Joking aside I am a Registered General Nurse and a Registered Health Visitor. I have worked in a variety of remits and roles ranging from critical intensive care nursing, palliative nursing and as a clinical nurse specialist in adolescent substance misuse services. But for the last ten years I have worked within a largely safeguarding children remit, within single agency and multi-agency teams in both hospital and community settings.

My remit as the Named Nurse for Tameside and Glossop Community Healthcare Business Group as part of Stockport Foundation Trust is to provide the professional leadership in safeguarding children for the business group but I am also part of a wider safeguarding children team in Stockport Foundation Trust. As the head of service of the safeguarding children and vulnerable young team I have both management responsibilities and also a wider strategic role with leading in service development and continuing to raise the safeguarding children agenda. The role also incorporates the professional lead for Looked After Children and vulnerable young people in the business group of Tameside and Glossop Community Healthcare. In order to do effectively rise to the role challenges I rely upon my working relationships with practitioners and teams within my organisation these include health visitor teams, school nursing teams and all practitioners throughout the organisation. But I feel it is also crucial to have strong professional relationships with all agencies. Since working in Tameside this is something that has stood out to me, there is a wide and definitive commitment to partner working. This is something I feel committed to completely and will professionally strive to maintain.

The Named Nurse role is one I feel honoured to be fortunate to have and a role I want to enable, influence and empower practice. As Executive Safeguarding Board is a role I take seriously and again one I am fully committed to. May not be a local or have worked here for very long but I do feel very much part of Tameside.

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