



Partners Training Programme Oct 19 – March 2020

Tameside is implementing Signs of Safety as its overarching practice model for all its work with children and families. The overall aim is to transform our approach to how we deliver services and support to children and families and that we implement the model across all our services and the Tameside Safeguarding Partnership. Tameside has a clear vision that we will empower and enable families to bring about their own change and to require less intrusive levels of intervention. The Signs of Safety Model provides a clear set of skills, values and principles for practitioners and partners to use in their practice with families in order to achieve this.

Our Goals

Children and Families:

- Have a clearer understanding of what the worries and concerns are
- Feel respected and listened to
- Understand and own their plans
- Feel empowered and treated as part of the solution and not as the problem
- Experience change and improvement to their daily lives
- Positive feedback is received from children and families about the services they receive in Tameside
- Receive a coordinated and consistent approach between the all agencies involved

Workers:

- Understand the practice framework and their role and responsibilities
- Are motivated, skilled and confident in their work
- Use a common language which children and families understand
- Use relationship and strengths based practice as their intervention with families
- Intervention is improved leading to improvements in children's lives e.g. children are healthy, in school, happy and safe at home
- Experience less conflict with families
- Less escalation of cases and demand for specialist services
- Are able to make clear and balanced judgements

How will we know SOS is working?

Participants will be asked to complete evaluations before and directly after the training. We will also be asking a sample number of participants to take part in an impact evaluation 3 – 6 months following the training.

Training Details:

Level	Training Course and Spaces	Date and Venue	Time
Level 1 A basic overview of the model	SOS Half Day Briefing (80)	14 th October Festival Hall, Denton	9.30 – 12.00
	https://www.tamesidesafeguardingchildren.org.uk/professionals/trainingcourses.aspx?420		
	SOS Half Day Briefing (80)	14 th October Festival Hall, Denton	1.00 – 3.30pm
	https://www.tamesidesafeguardingchildren.org.uk/professionals/trainingcourses.aspx?421		
	SOS Half Day Briefing (80)	29 th November Stalybridge Civic Hall Community Room 3	9.30 – 12.00
	https://www.tamesidesafeguardingchildren.org.uk/professionals/trainingcourses.aspx?422		
	SOS Half Day Briefing (80)	29 th November Stalybridge Civic Hal Community Room 3	1.00 – 3.30
https://www.tamesidesafeguardingchildren.org.uk/professionals/trainingcourses.aspx?423			
Level 2 A more detailed overview of the model and experiencing how the model works on a live case	2 Day Introductory Course (30)	27 th and 28 th November Stalybridge Civic Hall District Assembly Rooms	9.30 – 4pm both days
	https://www.tamesidesafeguardingchildren.org.uk/professionals/trainingcourses.aspx?427		
	2 Day Introductory Course (30)	2 nd and 3 rd December Stalybridge Civic Hall District Assembly Rooms	9.30 – 4pm both days
	https://www.tamesidesafeguardingchildren.org.uk/professionals/trainingcourses.aspx?425		
	2 Day Introductory Course (30)	2nd and 3 rd March 2020 Stalybridge Civic Hall District Assembly Rooms	9.30 – 4pm both days
https://www.tamesidesafeguardingchildren.org.uk/professionals/trainingcourses.aspx?429			

Level 3 – Service Specific Building on your existing SOS knowledge and skills and exploring how SOS fits into your area of work and within your day to day work	SOS in Education (30)	13 th December Stalybridge Civic Hall Community Room 3	9.30 – 12.30
	https://www.tamesidesafeguardingchildren.org.uk/professionals/trainingcourses.aspx?431		
	SOS in Health (30)	13 th December Stalybridge Civic Hall Community Room 3	1.30 – 3.30
	https://www.tamesidesafeguardingchildren.org.uk/professionals/trainingcourses.aspx?433		
	SOS in Education (30)	31 st January 2020 Stalybridge Civic Hall District Assembly Rooms	9.30 – 12.30
	https://www.tamesidesafeguardingchildren.org.uk/professionals/trainingcourses.aspx?432		
	SOS in Health (30)	31st January 2020 Stalybridge Civic Hall District Assembly Rooms	1.30 – 3.30
https://www.tamesidesafeguardingchildren.org.uk/professionals/trainingcourses.aspx?434			
Level 4 Specialist Training	SOS Child Protection Conference (20)	4 th October Hyde Town Hall	10 - 12
	https://www.tamesidesafeguardingchildren.org.uk/professionals/trainingcourses.aspx?435		
	SOS Child Protection Conference (20)	12 th November Hyde Town Hall	1 – 3pm
	https://www.tamesidesafeguardingchildren.org.uk/professionals/trainingcourses.aspx?436		
	SOS Child Protection Conference (20)	4 th December Hyde Town Hall	10 - 12
	https://www.tamesidesafeguardingchildren.org.uk/professionals/trainingcourses.aspx?437		
	SOS Partner Practice Champions Session (30)	17 th January 2020 Stalybridge Civic Hall District Assembly Rooms	9.30 – 12.00
https://www.tamesidesafeguardingchildren.org.uk/professionals/trainingcourses.aspx?438			

If you are unsure which training course is for you please see below for further information on each course.

Signs of Safety Briefing:

An introduction to the Signs of Safety model for partners and agencies who are working directly or indirectly with children and families within Tameside. The half day training will provide an overview of the model to enable partners to understand the principles, tools and practice elements of the model and how they can use the model within their own practice. This training will be useful for a broad range of partners but in particular those who are involved in CAF's, CIN, CP and LAC cases.

Two day Signs of Safety Training

The standard training module for practitioners involved in completing assessments and wanting to use the Signs of Safety approach is delivered via a 2-day training course. It is designed for all practitioners, supervisors and managers working with children where there are concerns about their safety and well-being.

This course will provide:

- An introduction to the Signs of Safety approach
- Opportunities for participants to practice using the approach on their own cases
- A demonstration of the model using a local case - via live case mapping with trainer using appreciative enquiries, solution focused questioning.
- An introduction to Safety Planning
- An introduction to tools which support direct work with children
- The content will be the same for both practitioners and managers but will provide slightly different emphasis/feedback to participants according to their role.

On completion of this, participants are expected to use the model in practice and share their learning and knowledge with their colleagues.

Service Specific:

These sessions are designed for people who have already completed the half day or 2 day training and would like more guidance around how SOS fits into their service area as well as their day to day practice.

Specialist Sessions:

SOS Child Protection Conference:

These sessions provide people with the opportunity to experience how a SOS Child Protection Conference runs and what will be expected of them at the meeting. There will be opportunity to ask questions through the session.

Partner Champion Session:

If you are really interested in SOS and wish to be more involved in the implementation within Tameside there is opportunity for you to become a SOS practice champion. In this role you would champion SOS practice within your service, support others to use the model and share learning and best practice within your team. You would have direct contact with the SOS lead and access to focus

developmental sessions. Being a practice lead is a great opportunity to develop in depth knowledge of the model and how it can be used/ adapted to create positive change for families.

Should you require any further information or if you wish to request a bespoke training session for your service have please contact SOS lead Catherine Davis on:

Catherine.davis@tameside.gov.uk

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